

# HALAL POLICY

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C.E.O

Moellhausen, as a family business that is a witness to the "Made in Italy" brand, is aware of its role and of the fact that its business has an impact not only economically, but also socially and environmentally. Over the years, the company has not changed its strategic line of internationalisation, specialisation and innovation.

Moellhausen is committed to conducting its business by disseminating and integrating the values of quality culture and product safety into its activities, thus ensuring that its products and services meet all relevant legal, regulatory and contractual requirements.

Consistent with its approach and the achievement of sustainable goals, Moellhausen S.p.A. is committed to producing and delivering Halal products, ensuring that the delivered products comply with Halal and applicable legal requirements as well as its quality management system.

Market challenges and increasing complexity drive continuous improvement and innovation. Moellhausen therefore regularly and systematically reviews its objectives and policy to keep them up-to-date in order to drive the company towards excellence.

Every employee at every level of the company organisation is responsible for the correct implementation of the Policy, each within his or her own area of responsibility.

Our commitment to quality is concrete, continuous and aimed at the satisfaction of customers and all interested parties through the following references:

#### a. Quality of products and services

Moellhausen guarantees, through its management system, basic raw materials and formulations of excellent quality: from the selection of raw materials and suppliers to compliance with Good Hygiene Practices (GHP), Good Manufacturing Practices (GMP) and Halal practices in product manufacture and the regulatory framework.

#### b. Halal requirements;

Raw materials or ingredients used in the products we manufacture do not contain or derive from substances that are explicitly and specifically prohibited in Shariah law; Products are not prepared, processed, manufactured or stored using equipment and methods that would contaminate them with such substances, on pain of loss of Halal status.

### c. <u>Constant supply of products and services</u>

Attention to proper planning, control and adherence to schedules are an indispensable element for quality operations. Moellhausen ensures, by means of an appropriate investment policy, the constant technological upgrading of plants, equipment and production facilities.

## d. Communication and personnel awareness;

Moellhausen aims at competence development, responsibility definition, effective communication and cooperation of the company personnel, as well as continuous human resources development through targeted communication and training activities.

All company personnel involved in the production activities and the Halal management team is trained and involved in order to guarantee the correct and complete implementation of the Halal Quality system.

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